Mohammad Hossein Movahedi, CIPP/C

Mississauga, ON (Greater Toronto Area)
mohammad@movahedi.ca | linkedin.com/in/mh-movahedi | movahedi.ca

Professional Summary

CIPP/C and CC-certified privacy and data governance professional with enterprise experience across telecommunications and national media. Bridge technical engineering realities with legal compliance requirements, treating privacy as an operating discipline. At The Globe and Mail, lead end-to-end Privacy Impact Assessments (PIAs), Secure-by-Design reviews, and vendor security assessments across enterprise SaaS and AI initiatives; designed and run a tiered enterprise AI intake and governance review process across privacy, security, transparency, and human-oversight criteria; rebuilt and maintain the enterprise personal information and vendor inventory with standardized ownership and lifecycle tracking. OneTrust Fellow who served as enterprise OneTrust administrator during tenure (2023–2024), automating PIA and Secure-by-Design workflows and training 450+ stakeholders. Translate PIPEDA, Quebec Law 25, CASL, GDPR, and HIPAA into practical, auditable controls. Lead privacy incident triage, root-cause investigations, and enterprise cookie and consent compliance audits. Strong programming background (Python, SQL, R, C++, MATLAB) with real projects on GitHub.

Experience

Data Protection and Security Specialist Mar 2024 – Present
(Full-Time Sep 2024 – Present; Independent Contractor Mar – Aug 2024)
The Globe and Mail *Toronto, ON*

- **Privacy Reviews and PIAs:** Lead end-to-end Privacy Impact Assessments (PIAs), Secure-by-Design reviews, and vendor security assessments across enterprise SaaS and AI initiatives. Open every intake with a 5 Ws scoping session to map the technical process and system architecture before drafting. Run short-form, long-form, and specialized advertising PIAs for internal system changes and complex multi-system replacements, and coordinate with legal counsel on required contractual controls and SLAs. Led complex multi-department HR, financial, and customer-support system privacy and security documentation reviews.
- **Vendor Lifecycle Governance:** Onboarded about 70 vendors and reviewed substantially more as business teams evaluated options. Review full vendor security questionnaires, RFIs, and SOC 2 audit reports against the security baseline; instead of rejecting outright, require risk-reducing changes: defined recurring deletion of personal information, API access instead of full database duplication, penetration-test evidence, and TLS version checks on APIs. Document residual risk and secure formal business risk sign-off.
- **Deletion Request Workflows:** Operationalized cross-functional workflows and SLA reporting to fulfill consumer data deletion and access requests under Quebec Law 25 and PIPEDA. Built the deletion reporting for full visibility and serve as backup when volume overflows; requests carry a hard 30-day deadline.
- **Privacy Mailbox and Intake:** Built customer-service playbooks and moved the dedicated privacy mailbox intake into a tracked triage workflow. Run boards and automations for security and deletion operations, producing the metrics and executive dashboards leadership reviews.
- **AI Tool Intake Governance:** Designed and run a tiered enterprise AI intake and governance review process across privacy, security, transparency, and human-oversight criteria. Put an emerging-AI governance framework in place and sit on the emerging-AI POC review committee. The intake form routes requests automatically: VP notification fires on submission and screening questions send non-qualifying requests to formal PIA review; tools touching PI or sensitive data go to a larger committee for deeper review. Writing the procedural guidelines for internal developer use of GenAI coding tools (Microsoft Copilot, Claude Code, Gemini), centered on code review and accountability.
- **Enterprise Data Inventory:** Rebuilt and maintain the enterprise personal information and vendor inventory with standardized ownership and lifecycle tracking. Maintain an always-current vendor review board capturing every review stage and follow-up.
- **Cookie Audit and Consent:** Led the company-wide cookie audit for Law 25's banner requirement: created a cookie-audit committee, traced flagged cookies to their owners, removed ownerless deprecated cookies, and approved the rest into the consent banner.
- **Incident Response and Security Operations:** Lead privacy incident triage, root-cause investigations, and enterprise cookie and consent compliance audits. Own the privacy incident process from internal employee interviews through formal incident reporting and legal remediation recommendations, with documentation kept under an 18-month retention policy. Lead initial investigation of alerts from the company's MDR solution and coordinate response with IT and SecOps. Led the MDR provider changeover and took ownership of endpoint security management.

Data Governance Analyst (Contract) Jul 2023 – Mar 2024
TELUS *Toronto, ON*

- **OneTrust Platform Ownership:** Inherited sole administration of the enterprise OneTrust platform within the first month after the previous admin left; kept automations intact, shipped new form and assessment versions, and earned every OneTrust certification offered to become a OneTrust Fellow. Served about 450 data stewards as the go-to contact for technical and substantive questions, from data element selection to retention schedules including backups.
- **Assessment Automation:** Merged the PIA and Secure-by-Design questionnaires into one, eliminating an entire questionnaire. Made questions conditional, split questions for better logic, and converted open-ended answers to checkboxes using statistical analysis of responses. Ran review rounds with each section owner; pulse checks showed all-positive feedback from data stewards, privacy officers, and security officers.
- **Training at Scale:** Created short e-learning snippets with OBS and guidance documents on tricky areas: selecting data elements and assets, linking PIAs, and importing already-answered questions from a linked PIA or asset. Ran live one-hour onboarding sessions for every newly onboarded privacy officer and security officer, plus weekly office hours for data stewards.
- **Law 25 Program Work:** Drafted Law 25 versions of the questionnaires, A/B tested them, and implemented them. Assisted the data retention inventory in business-unit meetings on retention schedules and supported the risk lifecycle project that secured yearly director sign-offs on risks.
- **Data Quality and Tooling:** Built the assessment tooling so data stewards could map effectively across tens of thousands of assets; maintained the asset-to-system connections and kept attributes sensible. Built a JavaScript search box over the large retention spreadsheet so stewards could verify asset existence when OneTrust lookups were too slow.

Data Governance Intern Jan 2023 – Jul 2023
TELUS *Toronto, ON*

- Took sole responsibility for the enterprise OneTrust platform from the first month as an intern, a role critical enough that the VP intervened when he planned to leave; converted to a contract Data Governance Analyst. Delivered Law 25 questionnaire versions, OneTrust automations, and training materials adopted by the privacy team during tenure.

Independent Projects

Privacy Engineering Portfolio 2024 – Present
movahedi.ca *Toronto, ON*

- Built and deployed a Taiga-style data-mapping agent: a chatbot plus MCP workflow execution and an in-browser ONNX model that ingests system architecture descriptions and produces data maps with customized assessments.
- Ship a public REST API and MCP server covering enforcement actions and a 322-term privacy glossary, with a JSON index of all endpoints.

Volunteering & Community

Volunteer Nov 2025 – Present
ISC2 Toronto Chapter *Toronto, ON*

- Contribute to the local cybersecurity community through chapter initiatives in security awareness and professional development.

Privacy Writer 2024 – Present
movahedi.ca *Toronto, ON*

- Publish regular Canadian privacy and AI-governance analysis and maintain a public glossary and enforcement-action database, building practical technical privacy awareness for practitioners.

IT Manager Sep 2023 – Jul 2025
DAMA Toronto (IRMAC) *Toronto, ON*

- Managed IT operations for the Toronto chapter of the Data Management Association, supporting the data management professional community.

Adversarial Testing Volunteer (Red/Blue Team) Oct 2023 – Mar 2024
TELUS *Toronto, ON*

- Contributed to internal AI security readiness and adversarial testing exercises evaluating generative AI guardrails and prompt-injection risks.

Certifications

Certified Information Privacy Professional/Canada (CIPP/C) | *IAPP* Jun 2026 – Jun 2028
Certified in Cybersecurity (CC) | *ISC2* Jan 2025 – Jan 2028
CISSP | *ISC2* In progress | expected Nov 2026
AWS Certified Cloud Practitioner | *AWS* Feb 2026 – Feb 2029
OneTrust Fellow of Privacy Technology (GRC, Consent, Cookies, Incident Mgmt) | *OneTrust* Sep 2023 – Present
Introductory AI Literacy | *Northeastern University*

Education

Northeastern University 2022 – 2024
Master of Professional Studies in Analytics (MPS in Analytics), Machine Learning concentration *Toronto, ON*

- Engagement: President of NU Book Club, Member of Northeastern Data Scientists Society

K. N. Toosi University of Technology 2015 – 2019
Bachelor of Science in Industrial Engineering *Tehran, Iran*

- Leadership: President of Industrial Engineering Scientific Association
- Trained to translate between technical engineering workflows and business management objectives and KPIs.

Skills and Tools

Privacy, Data & AI Governance: Data Governance, Data Privacy, AI Governance, Emerging-AI Governance, Vendor Risk Management, Governance by Design, PIA/DPIA Execution, Privacy Incident Response, Data Inventory, DSAR and Deletion Workflows
Security & Cloud: Threat & Vulnerability Management, Cloud Security, AWS CloudTrail and GuardDuty, DevSecOps, Networking, EDR/MDR/SASE Alert Triage, SSO & Identity, PCI DSS
Privacy Technology & Platforms: OneTrust (GRC, Consent Management, Cookie Governance, Incident Management; API integrations), Confluence
Data & Engineering: SQL, Python, R, C++, MATLAB, JavaScript, Machine Learning, Data Mapping & Modeling, Data Quality Controls, Tableau, Power BI
Regulatory: PIPEDA, Quebec Law 25, CASL, GDPR, HIPAA